



VOLUNTEER APPLICATION

Thank you for applying to be a volunteer. Volunteers play a very important role at Kern County Animal Shelter (KCAS) helping provide quality animal care and promoting responsible pet ownership including the importance of spay/neuter education and awareness. **All areas must be filled out completely or your application will not be considered.**

| | | |
|---|---|------------------------------------|
| LAST NAME | FIRST NAME | DATE OF BIRTH |
| ADDRESS | CITY | ZIP |
| PRIMARY PHONE | SPEAK ADDITIONAL LANGUAGES? | EMAIL ADDRESS |
| ANIMAL PREFERENCE DOGS CATS NO PREFERENCE | ARE YOU 16 YRS OLD OR OLDER? YES NO | DRIVERS LICENSE/STATE ID/SCHOOL ID |

PLEASE **CIRCLE** DESIRED SCHEDULE AVAILABILITY

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| N/A | 8AM – 11AM | 8AM – 11AM | 11AM – 2PM | 8AM – 11AM | 8AM – 11AM | 8AM – 11AM |
| N/A | 10AM – NOON | 10AM – NOON | 1PM – 3PM | 10AM – NOON | 10AM – NOON | 10AM – NOON |
| N/A | NOON – 2PM | NOON – 2PM | 3PM – 5PM | NOON – 2PM | NOON – 2PM | NOON – 2PM |
| N/A | NO AVAILABILITY | NO AVAILABILITY | NO AVAILABILITY | NO AVAILABILITY | NO AVAILABILITY | NO AVAILABILITY |

SELECT ORIENTATION TIME: WEDNESDAY 530PM SATURDAY 10AM

Volunteer schedules are based on the volunteer availability and the availability of shifts desired within the kennel. Training is required in all areas prior to assuming any position. All new volunteers are subject to probation that is 20 hours of all non-animal care time.

All volunteers are expected to complete a probationary period of no less than 20 hours prior to being scheduled for training in the kennels, working with puppies, cats or dogs. Probation includes but is not limited to: washing dishes, folding linen, general cleaning and maintenance, administrative work.

VOLUNTEER EXPERIENCE/MOTIVATION

| | |
|--|--|
| List & Describe any previous volunteer experience: | Please indicate the reason you are volunteering: (PLEASE SELECT ONE ONLY) <input type="checkbox"/> Personal Fulfillment <input type="checkbox"/> To meet new people <input type="checkbox"/> Education/Religious Requirement <input type="checkbox"/> Professional Development <input type="checkbox"/> Extra Time OTHER _____ |
| List any skills, hobbies or interests that you may find useful to the shelter: | |

ADMINISTRATIVE USE ONLY

| | | |
|-----------------------------------|----------------|---|
| Required County paperwork signed: | YES NO | Other Information: |
| Background check completed: | PASS FAIL | |
| Orientation Date | / / | Record Number _____ - _____ Person Number: |

REQUIRED QUESTIONNAIRE

- 1. Have you ever been bitten or attacked by a dog or cat? Yes No
- 2. Did the bite require medical attention? Yes No
- 3. Are you comfortable approaching a dog or cat you don't know? Yes No
- 4. Do you have prior experience working with rescued animals? Yes No
If yes, please describe that experience. Please use additional pages if necessary. _____

- 5. Some tasks performed by volunteers include lifting, bending, or carrying cages or other heavy supplies as well as handling or moving animals. Some volunteer positions require the ability to safely return animals to their appropriate cages/kennels and to read kennel cards. Volunteers must be alert at all times while working around unpredictable and dangerous animals. Is there anything that would prevent you from performing any of the aforementioned tasks? Yes No
- 6. Do you hold any professional certifications such as Veterinarian, Vet Tech, Registered Nurse, Medical Doctor, etc.? _____

COMMUNITY SERVICE: Are your volunteer hours required for a school or community service? Yes No
If yes, please complete the following: Required Hours: _____. Completion date needed: __/__/____
Name and phone number of school or organization requiring service hours:

KCAS cannot guarantee we can serve you in an educational or community service capacity. All volunteering hours are based on availability.

EUTHANASIA: Unfortunately, with the large amount of homeless and abandoned animals it is sometimes necessary for animal services staff (**but NEVER a volunteer**) to humanely euthanize an animal that is sick, injured or deemed unadoptable. Will you be able to volunteer here with the understanding that euthanasia is performed at this shelter? Yes No

Person to notify in case of an emergency:

| NAME | PHONE |
|------|-------|
| | |

Our Policy & Signature(s)

If you are under the age of 18 years of age, your parent or guardian **MUST** sign this application with yours.

It is the policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability.

Kern County Animal Services' volunteers must be cleared through the Kern County Criminal Case Database, Megan's Law website as well as the Department's Chameleon Database system prior to volunteering. I understand that, by signing below, I am authorizing Kern County Animal Services to perform this background check.

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in revocation of my volunteer status.

| | |
|-----------------------------|-------|
| Volunteer Signature: | Date: |
| Parent/Guardian Signature:* | Date: |

*Only needed if Volunteer Candidate is under the age of 18 years of age.